

**Allan Stephan, Founder and CEO, Stratos Group**

A technology executive with other 25 years of development experience, Allan (AI) Stephan is a well-rounded combination of entrepreneur and technologist. Stephan has founded and incubated companies in many markets including computing, healthcare, life sciences and medical devices. He co-founded Amnis, Inc. (acquired by EMD Millipore in 2011), a company focused on innovative advancements in the flow imaging of biological cells, and partnered with Micronics in the recapitalization of the organization (acquired by Sony in 2011). In addition to CEO of Stratos Group, he is also currently CEO of Stratos Genomics, an extremely low-cost genome sequencing company. He holds a B.S. in Mechanical Engineering from the University of Washington.

**Sean MacLeod, President**

With more than 20 years of experience as a business manager and engineer, Sean MacLeod is a respected thought leader in innovative product development and an expert in systems engineering, product strategy and venture starts. As President, MacLeod manages company financial performance, establishes new client relationships and works with companies of all sizes to set new product-to-market strategies. He sits on the board of the Washington Technology Alliance and lectures frequently for trade and business events and educational institutions. MacLeod holds an MBA from the Foster School of Business at the University of Washington and a B.S. in Mechanical Engineering from the University of Massachusetts, Amherst.

**John Havard, Vice President, Engineering**

John Havard has 24 years of experience in engineering and product design. He rejoined Stratos in 2007 after co-founding EnVision Instruments in 2003, where he led the development of two wireless optical instruments for the biotech industry as Director of Engineering. He became Chief Engineer for Finesse Solutions after EnVision was acquired and merged into Finesse in 2005. During his previous 10-year tenure at Stratos, John was a Sr. Design Engineer. He holds Bachelor of Arts, Bachelor of Engineering and Master of Engineering degrees from Dartmouth College.

**Michael Nelson, Vice President, Industrial Design**

Michael Nelson has over 30 years of design experience and is co-founder of Stratos Product Development. Nelson has been granted numerous national and international design awards that span a wide range of markets from high-volume consumer to medical products. Prior to forming Stratos, Nelson was responsible for the design of several industry-leading handheld digital multimeters product lines at the Fluke Corporation. The meters are recognizable worldwide as the gold standard for the test and measurement industry, and the trade dress is still the defining design language for Fluke's brand today. Nelson has a BFA from the University of Washington and has been a longstanding member of the University of Washington Industrial Design Advisory Board.



Dick Burger, Chief Operating Officer

Dick has over 35 years of experience in the marketing, product development and manufacturing of electronic instrumentation and medical devices. As COO of Stratos, Burger is responsible for all quality and operation functions. He has been instrumental in creating the Stratos Medical Device Group's Quality Management System. Burger's previous experience includes Director of Manufacturing Engineering at Inroad, Inc., a Stratos Group incubation company. He was also a Senior Manager at the Fluke Corporation and held several key positions - General Manager of the Fluke Microelectronics Organization, Engineering Manager, Manufacturing/Test Manager and Design Engineer. His education includes Portland State College, Stanford Executive Institute for the Management of High Technology Companies and the Covey Leadership Center. Burger is currently an Advisory Board member for Central Washington University's technical program.

Michael Curneen, Vice President, Operations

Michael Curneen has over 31 years experience in product development. He joined Stratos as one of the original founding members in 1988. In his 24 years at Stratos, Curneen has worked in all areas of the company encompassing engineering and design, project management and his current multiple operational duties. His most recent focus has been assisting in the creation of the Stratos Medical Device Group Quality System which was compliant to 21 CFR 820 at its inception in 2004 and is now ISO 13485 compliant. Prior to joining Stratos, he was mechanical engineering supervisor of the handheld equipment division at the Fluke Corporation. He attended the Burnley School of Professional Art and University of Washington in Seattle.

Harold H. Kawaguchi, Chairman, Stratos Group

Harold Kawaguchi has over 30 years experience working with emerging growth companies. He is currently Chairman of Stratos Group LLC, the holding company of Stratos Product Development. He also sits on the board of Stratos Genomics and Wildwest Technology, a company developing cloud-based small business applications. Kawaguchi is also a partner in Resolute, a commercial lighting company, specializing in lighting for the health care market. Kawaguchi's past experience includes co-founder and senior vice-president of Physio-Control Corporation, where he saw the company through its growth years to its merger with Eli Lilly and Company. He is past Chairman of the Washington Chapter of the American Electronics Association, past board member of Pacer Corporation, Wall Data, Red Hook Brewery, Ekos Corporation and Active Voice. With the exception of Ekos, all other companies had successful IPOs and were listed on the NASDAQ. Kawaguchi also was a general partner in Trinus Partners, a seed venture fund and formerly Associate Professor, Industrial Design at the University of Washington. Kawaguchi has been an active member of the cultural community as a past board member of the Seattle Repertory Theatre, the Empty Space Theatre, the Henry Art Gallery, and KCTS, Public Television. He holds a BA in Industrial Design and a MFA from the University of Washington.

